



# 1199 HOSPITAL WORKERS HAVE WON BENEFITS UNDER THE JOB SECURITY FUND!

Those of us who work at Northern Dutchess want to keep working at our jobs for years to come. But as healthcare workers without a union, our jobs are not as secure as we would like. 1199 hospital workers have won significant benefits, which kick in if you find yourself being laid off:

## ✓ **JOB PROTECTION:**

We have bargaining protection for current employees, and we have a provision in the contract that will ensure another job at a linked institution.

## ✓ **EXTENDED HEALTHCARE BENEFITS:**

The funds extend individual or family health coverage under the National Benefit Fund (NFB) based on the length of employment.

## ✓ **SUPPLEMENTAL UNEMPLOYMENT BENEFITS PAY:**

Members are entitled to an unemployment benefit based on former salary.

## ✓ **SHORT-TERM TRAINING:**

Members can attend the fund's job search workshops, specifically targeting workers in hard-to-place classifications.

## ✓ **JOB SEARCH ASSISTANCE:**

Workshops in resume writing, interviewing skills and transferable skills for new job opportunities. Job placement referrals.

**“1199 hospital workers have won significant benefits...”**

When we join with 1199, we will choose to negotiate that Northern Dutchess employees be the top choice for job openings and promotions. We will make sure that we always get priority over 1199 members from outside facilities.

## ☎ **CONTACT:**

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**1199SEIU**  
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## 👉 **LINKS:**

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